EQUITY VS EQUALITY

QUICK DEFINITIONS

Equality → Everyone gets the same.
Equity → Everyone gets what they need to participate confidently.

WHY THIS MATTERS (EYLF & MTOP)

Supports belonging, inclusion, high expectations, cultural responsiveness and equitable opportunities.

MYTHS & TRUTHS — PRACTICE CHECK-IN

Below are common myths, clearer truths and quick check-ins.

SAME = FAIR?

Myth: Treating all children the same is fair.
Truth: Fairness means supporting each child in ways that work for them.
Check-In: Where might "sameness" be limiting participation?

FAIR SUPPORT

Myth: Extra support is favouritism.
Truth: Adjustments help children access learning equally.
Check-In: Who might benefit from a small adjustment this week?

CONSISTENCY

Myth: Consistency means identical expectations.
Truth: Consistency is predictable & responsive.
Check-In: Where can I offer flexibility?

ONE WAY TO LEARN?

Myth: All children learn best in the same way.
Truth: Children engage differently.
Check-In: Do my routines offer genuine choice and access?

FLEXIBILITY FOR ALL

Myth: Adjustments are only for diagnosed needs.
Truth: All children benefit from flexible approaches.
Check-In: What small adjustments could support everyone?

EQUITY IN ACTION

What is one small shift I can make to support equity?
Remember:
Equity isn't extra — it's how we help every child belong, participate and thrive.